

Mission Statement

'Our mission statement conveys a sense of why our business exists to both staff and the external community. It explains what our organisation does, for whom we do it and the benefit?'

Pennine Community is an inclusive caring organisation committed to delivering holistic education to young people, with learning difficulties and disabilities, aged 16 – 25+ years, that is rooted in Camphill principles and practices and guided by the standards set by Ofsted and the Care Quality Commission.

Pennine is a center of excellence in an outstanding environment. It celebrates and values the individual, acknowledges individual need and capacity, and delivers personalised learning programmes that encourage learners' to maximise their achievements in a safe, supportive, therapeutic and creative environment on a full time, part time and residential basis.

Organisational Values

Our organisational values describe how we seek to behave towards one another and our stakeholders in the way in which we achieve our vision. Pennine values are underpinned by Camphill philosophy and practice.

We have ten core organisational values which underpin everything we do:

- We are a mutual organisation bound together by our mission, vision and organisational values.
- We value and celebrate peoples differences
- We are a community with Christian values. We celebrate the rhythms of the year and embrace the spiritual uniqueness of everyone.
- We put learners' first.
- We are a creative and learning organisation.
 - Learning through creativity and craft
 - Learning through living together
 - Learning through work
- We cherish the environment
- We treat everyone fairly.

- We are honest and strive to be open and transparent at all times.
- We seek to work ethically and in partnership at every opportunity.
- We deliver high impact outcomes by taking small and considered steps